

<b>APPOINTMENTS OF CHIEF OFFICERS - ESTABLISHMENT OF APPOINTMENT SUB-COMMITTEE</b>	
<b>APPOINTMENTS COMMITTEE MEETING DATE (2021/22)</b> <b>3 MARCH 2022</b>	<b>CLASSIFICATION:</b> <b>OPEN</b>
<b>WARD(S) AFFECTED</b> N/A	
<b>GROUP DIRECTOR</b> Mark Carroll, Chief Executive	

## 1. SUMMARY

1.1 This report seeks to establish an Appointment Sub-Committee to make the following chief officer appointment:

- Group Director of Climate, Homes and Economy

## 2. RECOMMENDATIONS:

2.1 It is recommended:

i) That an Appointment Sub-Committee is established with the following membership:

- For Group Director of Climate, Homes and Economy: Mayor Glanville and Deputy Mayor Bramble.

ii) That the remaining Appointments Committee members (Cllr Bell, Cllr Kennedy and Cllr Peters) are able to act as substitutes on the Sub-Committee.

## 3. BACKGROUND:

3.1 Full Council has delegated responsibility to the Appointments Committee to establish sub-committees for the appointment of Chief Officers.

3.2 The procedure for these appointments is set out in Part 4, Section 8 of the Council's Constitution.

3.3 The current Group Director for Neighbourhoods and Housing, Ajman Ali, is leaving Hackney Council on 10 April 2022. The Chief Executive has restructured the services to align with Council priorities. This has created a new Climate, Homes and Economy Directorate, which now incorporates the following services:

Under Strategic Director, Sustainability & Public Realm

- Planning & Building Control
- Streetscene
- Community Safety, Enforcement & Business Regulations
- Sustainability & Environment
- Waste Operations
- Parking & Markets

Under Strategic Director, Housing:

- Tenancy & Leaseholder Services
- Housing Transformation
- Resident Safety
- Property & Asset Management
- Building & Maintenance
- Leisure, Parks & Green Spaces

Under Strategic Director, Inclusive Economy, Regeneration & New Homes:

- Regeneration & Capital Programme delivery
- Estate Regeneration
- Private Sector Housing
- Housing Supply
- Housing Strategy and Policy
- Area Regeneration
- Employment, Skills and Adult Learning

3.4 The process for recruiting a permanent Group Director commenced in February 2022.

3.5 An Appointment Sub-Committee is now required to interview shortlisted candidates for the role of Group Director. The public and press will be required to leave the meeting prior to the interviews commencing, as discussions will involve the disclosure of exempt information as defined in Schedule 12A of the Local Government Act 1972.

3.6 This report establishes the membership of an Appointment Sub-Committee in anticipation of this decision being required, and nominates the other members of the Committee to act as substitutes if needed.

#### **4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES**

4.1 There are no financial implications as a result of establishing sub-committees for appointments.

#### **5. COMMENTS OF THE DIRECTOR OF LEGAL, DEMOCRATIC AND ELECTORAL SERVICES**

- 5.1 The report establishes an Appointment Sub-Committee, in line with the requirements of Officer Employment Procedure Rules, as outlined in Part 4, Section 8 of the Constitution. This procedure is to be applied when appointing Chief Officers to permanent positions. The Constitution states that an Appointment Sub-Committee must include one Cabinet Member. Other Councillors can be invited to participate in the interview process as observers, but the final decision will rest with the Appointment Sub-Committee.

## **APPENDICES**

None.

## **BACKGROUND PAPERS**

No background papers have been relied upon for the drafting of this report.

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